

BELCEKIZ BEACH SUSTAINABILITY REPORT

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1. LOCATION

- **Location & Setting**
Nestled along the sparkling seafront in the tranquil Belcekız area of Ölüdeniz, Fethiye, our 30-acre paradise is a lush haven of towering trees, vibrant ornamental plants, and sprawling green spaces. Designed to harmonize with nature, our charming two-story buildings blend seamlessly into the landscape, offering guests a peaceful retreat just steps from the Aegean's turquoise waters.
- **A Legacy of Family Hospitality**
Founded as a family business and now a trusted corporate establishment, Belcekız Holiday Village is passionately managed by Bekir Sıtkı YERGUZ and Kutluhan YERGUZ, who ensure a perfect balance of personalized service and professional excellence.
- **Commitment to Quality & Sustainability**
- **ISO 22000-2018 & ISO 9001-2015 Certified** – Guaranteeing the highest standards in food safety and quality management.
- **ISO 10002 Compliant** – Prioritizing customer satisfaction at every touchpoint.
- **Sustainable Tourism Certified** – Dedicated to eco-friendly practices that protect our breathtaking natural surroundings.
- **Accommodations & Accessibility**
With 213 thoughtfully designed rooms, including 3 fully accessible rooms for guests with disabilities, we ensure comfort for all. Our inclusive facilities feature:
 - 3 designated disabled parking spaces
 - A pool elevator for easy access
 - Floating sun loungers for a relaxing beach experience
- Whether you seek a rejuvenating escape or an adventure in nature, Belcekız Holiday Village promises an unforgettable stay where luxury, sustainability, and heartfelt hospitality come together.
- **OUR CONTACT INFORMATION:**
- **COMPANY NAME :**BELCEKIZ BEACH CLUB OTEL
- **COMPANY ADDRESS :** Belcegiz mahallesi 227. sokak No:2 Ölüdeniz- MUĞLA
- **PHONE NUMBER :** +90(252) 6170077



2. Vision, Mission, Principles, Our Core Values

OUR VISION

To lead in sustainable tourism by embracing eco-conscious practices, empowering our employees, and delivering exceptional value to all stakeholders.

OUR MISSION

We believe in "**Happy Employees – Happy Guests.**" By fostering a positive work environment and upholding the highest service standards, we create unforgettable experiences while adding value to our guests, partners, and community.

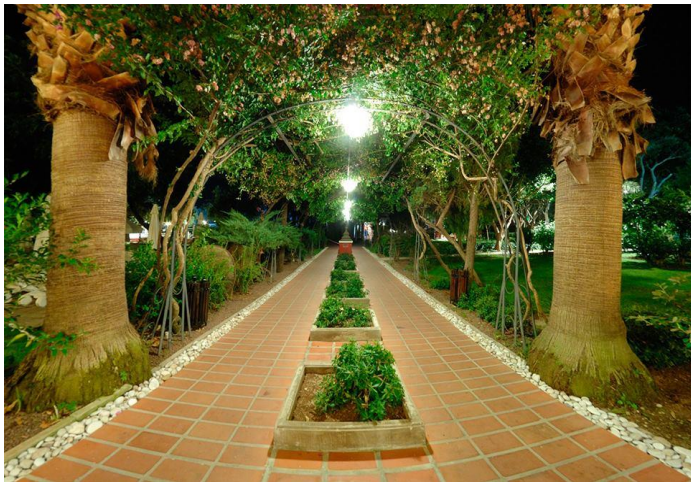
OUR GUIDING PRINCIPLES

Justice, Responsibility, Transparency, Accountability, Consistency, Participation, Dissemination, Effectiveness and Efficiency

OUR CORE VALUES

- By sharing our future vision with employees, customers, and suppliers, we aim to work together to protect the environment. By supporting the local community, we take responsibility for the maintenance and development of the cultural and social environment.
- By taking responsibility in all areas necessary for sustainable tourism services, we strive to enhance the customer experience, raise awareness among staff, guests, and suppliers, increase efficiency and reduce costs, and enhance and strengthen the ecosystem and human well-being.
- We develop our investment plans to maintain hotels at the highest standards to ensure the continuous reduction of environmental impact and promote sustainable development and growth. We provide services with a transparent approach, adhere to core business ethics, and combat corruption, and we act in accordance with our goals.





3. ABOUT THE REPORT

- Since our facility's inception in 1992, we have implemented the Green Star and Zero Waste projects, paving the way for today's sustainability efforts. We have launched our sustainability efforts in 2023. We aim to share the progress we have made in this area with our management, employees, guests, suppliers, and all other partners, thereby raising awareness and transforming it into shared goals and achievements.
- About Our General Activities:
- Waste management plans have been established and recorded at our facility.
- Contaminated waste generated at our facility is disposed of in accordance with regulations.
- Our facility's electricity, water, and natural gas consumption are recorded monthly and annually.
- We have strived to reduce our facility's recorded chemical consumption, and we prioritize the use of environmentally friendly products.
- Various social events have been organized to encourage all our employees to embrace sustainability and become more environmentally conscious.
- All employees receive periodic training to increase their awareness of sustainability.

- In our purchasing processes, we select our suppliers and solution partners with ISO 14001 certification and prioritize supporting the development of the local community.
- Our facility utilizes technological advancements to ensure the efficient use of energy resources, ensuring irrigation systems are operated at appropriate times of day and lighting is turned on and off at appropriate times, thus preventing unnecessary consumption.
- To protect the environment we live in, provide the necessary support to the local community, and ensure its sustainability, we comply with applicable environmental legislation, laws, and regulations in force in our country, and fully fulfill all legal requirements.
- During our operations, we identify environmental impacts, control negative impacts, potential hazards, and waste, take necessary precautions to minimize air, water, and soil pollution and energy consumption, ensure the efficient use of natural resources, and provide the necessary support for the preservation of historical sites. We monitor and continuously improve our operations.
- For the health and safety of our hotel guests: We prioritize hygiene conditions through the implementation of a food safety management system, comply with all national and international standards and legal regulations regarding healthy food production, meet the needs and expectations of our guests, and continuously improve and renew our activities.

4. OUR SUSTAINABLE POLICY

As BELCEKIZ BEACH CLUB, we have taken the objectives of the United Nations World Tourism Organization and the **12 basic principles** in this context as a model in our sustainable tourism approach.

- Economic Continuity
- Local Prosperity
- Employment Quality
- Social Equity
- Visitor Satisfaction
- Local Control
- Social Well-being
- Cultural Richness
- Physical Integrity
- Biodiversity
- Resource Efficiency
- Environmental Purity
- In this context;
- We undertake and declare as our Sustainability Policy that we will ensure the optimal use of environmental resources, which constitute a key element in tourism development, by maintaining basic environmental processes and contributing to the preservation of natural heritage and biodiversity; respect socio-cultural authenticity, protect established and living cultural heritage and traditional values; contribute to intercultural understanding and tolerance; ensure sustainable, long-term economic operations, create stable employment and income-generating opportunities, provide equitable socio-economic benefits to all stakeholders, including social services for host communities; and contribute to poverty reduction.



Our Human Rights Policy;

- Respecting human rights and rejecting all forms of discrimination based on language, religion, race, gender, etc.
- Supporting commercial, sexual, or any other form of exploitation or harassment against specially protected groups and other vulnerable groups.
- Supporting measures against domestic violence and child abuse.
- Continuously improving all our processes, adhering to our core values and complying with the legal and other requirements we are obligated to comply with.
- Compliance with information security legislation and the development of our processes.
- Investing in technological systems through industry-leading innovation efforts.

Our Purchasing Policy

- As BELCEKIZ Beach Club Hotel;
- We work with suppliers who comply with all legal regulations.
- We source almost all of our purchases from local sources. This minimizes the CO2 emissions of supplier delivery vehicles, aiming to reduce environmental impact and support local employees.
- We prioritize environmentally friendly and cost-effective products when purchasing products for our business.
- We prioritize purchasing recyclable and low-waste products for our business.
- Unless absolutely necessary, we purchase locally produced goods rather than imported goods.
- When purchasing services for non-essential services, we prefer local companies over multinationals.
- We prioritize Class A and/or low-energy alternatives for machinery and equipment purchased from our business.

Our Child Protection Policy;

- We take the necessary measures to respect children's rights and protect them against all forms of exploitation (including sexual exploitation).
- We support programs to prevent children from becoming vulnerable to protection and care.
- We engage in activities to raise public awareness and sensitivity to the prevention of violence against children.
- We provide training on child protection for our staff.
- We ensure that all suspicious acts involving children are reported to local authorities and relevant organizations.
- We ensure that the protection of children and children's rights policy is a part of the institutional culture by informing all staff members during initial orientation and periodic training that any incidents of child abuse should be reported to the institution's director and relevant Provincial Police officers.

Our Women's Rights and Gender Equality Policy;

- We prioritize gender equality in our business.
- We ensure the health, safety, and well-being of all our employees, regardless of gender.
- We support women's participation in the workforce in all our departments and offer equal opportunities.
- We operate with a policy of "equal pay for equal work" regardless of gender.
- We distribute tasks with the principle of equality in mind.
- We provide the necessary environment for equal access to career opportunities.
- We develop training policies and support women's participation and awareness-raising.
- We create work environments and practices that maintain a work-family balance.
- We support women in company management and offer equal opportunities.
- We never allow women to be subjected to abuse, harassment, discrimination, oppression, coercion, or slander. We are always aware of the value they add to the world and our organization, and we support their existence.

Protecting Vulnerable Groups

Aware of our corporate responsibilities and fundamental ethical principles, we are committed to:

- Respecting the fundamental rights of individuals with disabilities, the elderly, children, the homeless, those with language impairments, those with hearing impairments, and women,
- Accepting an approach that protects them and ensures their freedom from discrimination and violence, ensuring their free participation in society,
- Providing support to institutions and organizations where local authorities require support, ensuring that it is communicated to everyone,
- Informing employees to minimize the harm these individuals may suffer,
- Raising ethical awareness.

Our Occupational Health and Safety Policy;

- It is the primary duty of all our institutions and employees to identify hazards that may lead to occupational accidents and occupational diseases in all our activities by adopting legislation and legally determined laws and regulations as minimum standards, to manage the risks, to provide safe and healthy environments for our employees, customers and suppliers, to organize awareness-raising training and information activities for all segments of society regarding all activities within this scope, and to ensure the continuous development and supervision of the occupational health and safety system.

OUR POLICY OF SOCIAL HARMONY AND SOCIAL RESPONSIBILITY

In every activity, we invest in the future of our country's development, social development, and local region support. We respect its historical values and traditions and support all initiatives that can contribute to the development of our region; we strive to contribute to its economic, social, and cultural development. To this end:

- We support the preservation of local resources and opportunities and their accessibility.
- We ensure the preservation of local culture and traditions; we do not tolerate discriminatory activities regarding opinions, ethnicities, beliefs, or vulnerable groups.

We recognize that visitors, whether visiting for tourism or for business, contribute to regional development with their diverse cultures and deserve hospitality.

- We hold meetings to ensure that local characteristics, sensitivities, and the needs of the local community are taken into account in decisions.
- To support the preservation of historical and archaeological artifacts,
- To cooperate with local communities, work to protect historical and cultural assets, and prevent the degradation of the natural landscape,• To contribute to the regional economy by providing local employment and supply,
- To support all our stakeholders in promoting the region's cuisine, activities, culture, and traditions (religious and cultural sites, natural resources, biodiversity, etc.), and to this end, we prioritize training of employees in these areas.
- In our interactions with local communities and communities, we work together around common goals related to the preservation of these values. We pledge and declare.

Our Energy Efficiency Policy;

- To protect our world from potential dangers, we use our energy efficiently and set goals to reduce our energy consumption. To achieve this, we:
- We follow national and international standards, laws, and regulations to fulfill both our responsibilities to nature and our legal obligations. We voluntarily undertake initiatives to reduce energy use and/or continuously improve our energy consumption performance, and we monitor the results of our efforts.
- We set goals and include energy efficiency in our training programs to ensure the participation of our employees.
- We prioritize collaborating with all our stakeholders to create common goals and outcomes regarding energy management. We strive to maintain our interaction with our guests, employees, visitors, and all our business partners to achieve a comprehensive level of awareness and consciousness on these issues.
- We strive to research, identify, purchase, and utilize suitable energy-efficient products, equipment, fixtures, and technology alternatives.
- We aim to document our Energy Management System, disseminate it across all departments, update it as necessary, review it, and continuously improve it.
- We assess energy risks or emergencies such as energy shortages and plan the necessary precautions. We pledge to promote growth, innovation and employment through the transition to a low-carbon economy.

Our Environmental Policy;

- Aware of our responsibilities towards the environment and society, believing in continuous development and a sustainable environment, we operate and ensure this continuity.
- We minimize our negative environmental impacts by using the best possible technology during our operations.
- We follow developing technologies in line with our environmental goals, increasing electricity, water, and natural gas efficiency at our hotel and choosing environmentally friendly (saving) products for our energy-consuming products.
- We organize necessary training to increase environmental awareness, ensuring that our employees are informed, aware, and motivated about the environment.
- We utilize energy and natural resources optimally and implement activities to prevent unnecessary resource consumption.
- We develop solutions for waste separation throughout the facility and in our rooms and organize environmental training. To ensure that hazardous waste generated at our facility is disposed of in accordance with environmental legislation and that this is consistently carried out within our organization.
- To ensure the sustainability of our natural resources, we regularly monitor our water and electricity consumption and take protective measures to prevent excessive consumption.
- To create and develop sustainable environmental awareness through training for all our employees, and to promote environmental and social responsibility among our guests, subcontractors, and suppliers.
- To work towards the protection of natural resources and ecological species through a sustainability approach.
- To minimize waste generation by reducing pollution at the source through sustainable waste management, ensuring its reuse, recycling, recovery, and disposal.

Water Efficiency Policy

- As the Belcekiz Beach Club Hotel family, water is used for cleaning, sanitation, and irrigation purposes across our operations. While our own water impacts are not significant, we act with awareness and understanding of the importance of water for our value chain and all our stakeholders.
- We are committed to complying with legal and other requirements in identifying and managing our water risks by considering the water aspects and impacts of our activities, products, and services. We are committed to using water resources efficiently and protecting their quality.
- We are committed to supporting water efficiency principles in our products, services, and designs as a fundamental principle to maintain our high level of water efficiency performance.
- We are committed to reviewing, maintaining, and continuously improving system performance in line with water efficiency targets, with the leadership of senior management and the participation of our employees.
- We are committed to viewing water as a legacy to be passed on to future generations.

5. OUR GOALS

- We will continue to implement energy efficiency improvements at our hotel.
- We will continue to purchase appliances with reduced environmental impact and high energy efficiency.
- We will continue to provide annual training on energy conservation measures to reduce energy consumption.
- We will continue to develop energy consumption reduction projects.
- We will continue to collaborate with regional and international initiatives related to the conservation of energy resources.
- We will continue all necessary efforts to increase the use of renewable energy sources.
- We will continue to educate our staff to raise awareness of reducing water consumption annually.
- We will continue to develop water consumption reduction and recycling projects.
- We will collaborate with regional and international initiatives related to the protection of water resources.
- We will address any detected water leaks.
- We aim to increase the number of meters in our departments.
- We use water-resistant species in our plantings and prefer water-efficient equipment in our purchased appliances. Our primary goal is to encourage our employees and guests to be environmentally conscious and to undertake initiatives that will contribute to the protection of the environment and cultural heritage in the region where we operate and, as far as possible, beyond.



6. SUSTAINABLE PRACTICES ENERGY MANAGEMENT;

- Our facility's energy consumption is monitored and recorded daily, monthly, and annually.
- Staff are trained on the efficient and effective use of kitchen and technical area appliances.
- If guests open their doors and windows, cooling and ventilation are automatically turned off.
- 50% of our hot water production comes from solar energy, a renewable energy source.
- Curtains and blinds are kept closed in rooms without guests, preventing unnecessary heating or cooling consumption.
- Outdoor lighting, such as gardens, has been selected to prevent light from reaching the sky, ensuring maximum performance with minimal consumption.
- Double-pane glass (insulated glass) is used for window glass instead of single-pane glass (50% savings).
- Our facility's lighting fixtures utilize energy-saving LED products and motion sensors.

ENERGY MANAGEMENT;

- The number of battery boxes in our facility has been increased, allowing both our employees and guests to contribute to the disposal of hazardous waste before it enters the environment.
- Energy-saving light bulbs or LED lighting are used throughout our hotels.
- In public areas that are unoccupied for certain periods, light bulbs have been made motion-activated, automatically turning off the lights when not in use.
- Sensors are used for lighting in common areas, restrooms, corridors, staff areas, and on the ground floor.
- Gas stoves are regularly maintained and cleaned to prevent excessive gas consumption due to blockages and improper gas settings.
- Electrical appliances are positioned away from sunlight.
- We provide training and raise awareness among all our employees regarding energy, water efficiency and conservation, recycling, and waste management.
- The wicks and seals of cold units, freezers, ice machines, and ovens are periodically checked and replaced as worn. Electrical appliances are maintained and cleaned at regular intervals to minimize energy loss.
- LED TVs are used in our rooms.
- There is an electric car charging station in our facility.

WATER MANAGEMENT;

- Our facility uses water in accordance with the water conservation plan prepared by local authorities.
- Guests and staff have been informed about water conservation in public showers and toilets.
- Two-thirds of the bathrooms feature shower trays, while a very small number use bathtubs with reduced depth.
- Special fixtures are used for water conservation in the shower heads and faucets in public and staff showers and toilets.
- Sinks and urinals use automatic water flow (photocells).Cisterns consume 5 liters or less per use.
- Our guests are encouraged to participate in the sustainability system.
- Our facility uses water-efficient washing machines and dishwashers.
- Public restrooms are equipped with trash cans, and guests are advised to dispose of their waste in the bins instead of the toilets.
- Our facility is connected to a central wastewater treatment system.
- Our facility complies with the environmentally friendly wastewater plan prepared by local authorities. Green spaces are watered before and after daylight hours. Our gardens utilize drip and automatic sprinkler systems for irrigation.
- We are diligent in protecting the plants in our hotel gardens and preventing disruption to the ecosystem. We also protect the long-standing trees that have been on our property.
- Furthermore, as part of our kids' club, we strive to foster environmental awareness in our children from a young age through activities such as collecting waste and making figures from packaging waste.

CHEMICAL (CLEANING/HYGIENE) MATERIALS MANAGEMENT;

- Business personnel are trained on how to use detergents and disinfectants, ensuring they do not exceed the recommended dosages on their packaging or boxes.
- Disinfectants are used only when hygiene is necessary.
- Microfiber cloths are used according to their intended use.
- Disposable materials are not used in public showers and restrooms, nor in common areas.
- Environmentally friendly toilet paper and office paper are used.
- Swimming pools have an automatic dosing system that uses the minimum amount of disinfectant to ensure optimal hygiene.
- Guests are informed that pillowcases, sheets, duvet covers, and towels will be changed at their request for the same guest.
- Products that are compatible with nature and environmentally friendly, using biodegradable chemicals, are preferred.
- Abrasives and environmentally harmful chemicals are avoided in the selection of chemicals used for cleaning, painting, and maintenance.
- All cleaning materials are supplied by Diversey, a company with EN ISO 14001 Environmental Management System Certification. It is our priority to ensure that all chemicals we use are approved, labeled, and in appropriate packaging, and that we receive SDSs (Safety Data Sheets). Our purchasing department trains our employees who will use the chemicals on their use, the information in their SDSs, the dosage and methods of use, and personal protective equipment requirements.
- Our laundry is done by an external company with which our hotel has a contract. This practice reduces our chemical consumption.

COMBATING CLIMATE CHANGE AND EMISSION MANAGEMENT

- Climate change, one of the greatest threats facing our world, is having a negative impact on our industry, as it does on every aspect of our lives. According to the World Economic Forum's 2023 Global Risks Report, climate change and the resulting environmental damage are among the most likely risks of the next 10 years. Climate change has the potential to create irreversible consequences for the environment, living things, and economic activities.
- At Belcekız Beach Club Hotel, we are aware of our responsibilities against climate change, which also negatively impacts the tourism sector we operate in, and all its resulting negative consequences. With this awareness, we are taking actions and implementing projects to combat climate change and reduce emissions within our strategic focus area of "Respecting Nature and the Environment." To combat climate change, we are continuously building our energy and emissions management around efficiency. We are working on energy efficiency. Furthermore, we focus on operational efficiency to reduce energy consumption and invest in renewable resources for electricity generation in the energy sector.

WASTE MANAGEMENT

- Waste management is a management method that involves reducing waste at its source, separating it by type, collecting, storing, recovering, transporting, disposing of, and monitoring post-disposal processes, among other processes. Our primary goal is to reduce waste volume, manage our waste effectively to minimize environmental impact, and recycle recyclable materials.
- Our goal is to implement measures to reduce the amount of paper, plastic, glass, and metal waste generated, and to ensure proper separation and recycling.
- Hazardous waste is regularly collected in a hazardous waste storage facility and delivered to a licensed waste hauling company.
- Separate bins are provided for the separate collection and recycling of recyclable waste, and the importance of this issue is constantly emphasized to staff.
- We plan the food and beverage offerings at our facility based on our guest numbers, ensuring that less food and beverage goes to waste and that any remaining healthy food is recycled both on and off-site.

WASTE MANAGEMENT

- Disposable canned beverages have been discontinued, and beverage dispensers have been installed to reduce waste.
- Packaging waste has been reduced by purchasing large packaged boxes and buckets instead of single-use breakfast items.
- Staff awareness training has prevented used oil from being dumped into drains, and grease traps have been installed to collect and dispose of waste oil. Waste oil used for frying is collected in a waste oil collection tank for disposal.
- Refillable soap dispensers are used in guest room bathrooms and toilets, as well as in common area restrooms.
- We ensure that the pest control products used by our outsourced pest control company are harmless to human health and the environment. We strive to utilize more natural measures (fly traps, adhesive paper, etc.).We also maintain waste separation containers in guest areas. We work with relevant companies to recycle these separated waste and monitor their progress.
- To reduce our paper consumption, we send our correspondence and announcements via email whenever possible. Documents that need to be recorded in accordance with our Quality Management system and legal standards are created electronically, if possible, and stored on the computer.

ZERO WASTE PROJECT

We recycle waste by separating it at its source. Our facility has waste separation stations located in public areas and offices.

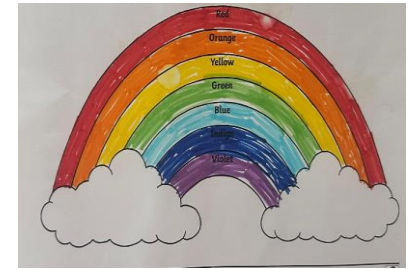


	T.C. MUĞLA VALİLİĞİ Çevre ve Şehircilik İl Müdürlüğü	
Belge No: TS/48/B2/9/38		Tarih: 04/11/2025
SIFIR ATIK BELGESİ (Temel Seviye)		
Ah : BELCEKİZ OTELÇİLİK VE TURİZM A.Ş.-CLUB BELCEKİZ BEACH		
Adres : MUĞLA-ÖLÜDENİZ Mahallesi, 227. SOKAK, No: 2 A-A, FETHİYE, Türkiye		
Vergi No : 1620045129		
12/07/2019 tarihli ve 30829 sayılı Resmi Gazete'de yayımlanarak yürürlüğe giren Sıfır Atık Yönetmeliği'nce Sıfır Atık Yönetim Sistemi'ni kurarak Sıfır Atık Belgesi'ne almaya hak kazanmıştır.		
Belge Son Geçerlilik Tarihi: 04/11/2025		 e-imza ile Ömer ÖZDİL Çevre ve Şehircilik İl Müdürü
Bu belge, gsm-eri elektronik imza ile imzalanmıştır. Belge Doğrulama Adresi: https://www.belge.gov.tr/doc/temel-belge/04112025/04112025/04112025/04112025		

- To ensure the environmentally friendly disposal of hazardous waste generated at our hotel, we collect hazardous waste generated in our departments under appropriate conditions in our hazardous waste rooms and deliver it to licensed companies for legal disposal or recycling.
- We have waste battery bins located at various locations throughout the hotel to prevent environmental damage. In 2023, 22 kg of waste batteries were donated to TAP (the Economic Enterprise of the Portable Waste Battery Producers and Importers Association). In 2022, 1870 kg of waste oil was collected, and in 2023, 1560 kg of waste oil was collected by recovery companies and used in biodiesel production.



- We aim to raise awareness among our young children by organizing events and activities related to waste separation at our Mini Club.
- These activities also involve creating toys from waste packaging to raise recycling awareness among our children.



- We ensure that the pest control companies we outsource use products that are harmless to human health and the environment. We strive to reduce chemical consumption from pesticide spraying by utilizing more natural remedies (fly traps, adhesive paper, etc.).
- Environmentally friendly chemicals are used at the facility. Our supplier holds ISO 14001 certification.
- Our facility's Management System documents are kept up-to-date through the "Quality Documents Shared Network." These documents are prepared and published by the Quality Department. Users can access the current versions of these documents through the shared network.

LOCAL SUPPLIERS

- We strive to source 90% of our meat and vegetables seasonally and cleanly from local producers. This increases the potential for employment in our region, while also contributing to a reduction in our carbon footprint. To support local suppliers, we choose suppliers from nearby regions such as Fethiye, Ortanca, Marmaris, and Göcek. We ensure environmentally friendly product sourcing.
- Local Product Sourcing: We work with the ATA Agricultural Cooperative. We source products such as rock figs, Fethiye tahini, Turkish coffee, and more from local suppliers. As a local supplier, the hotel staff's uniforms are supplied by a company run by a female entrepreneur.

OUR CARBON FOOTPRINT



- All consumption is documented to calculate our business's carbon footprint. We purchase from nearby locations whenever possible. This aims to reduce our environmental impact by minimizing the CO2 emissions of our suppliers' delivery vehicles.
- 2023 data

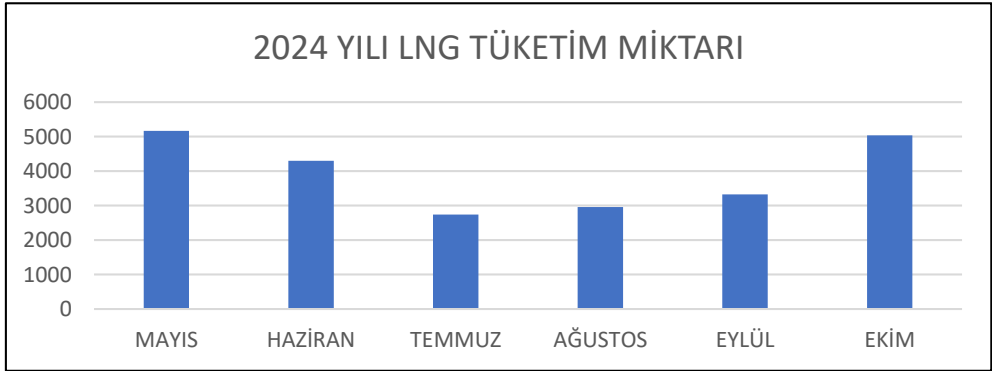
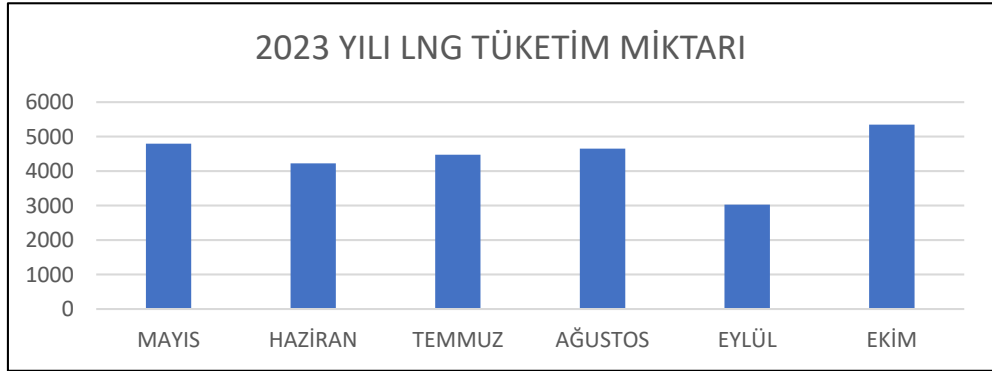
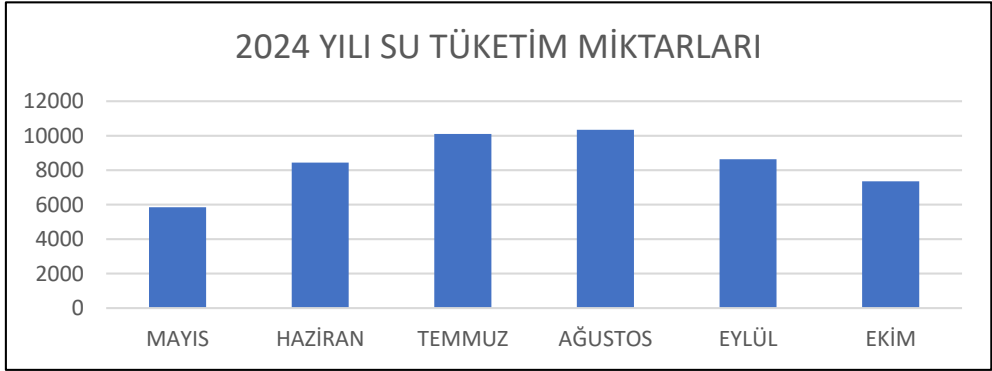
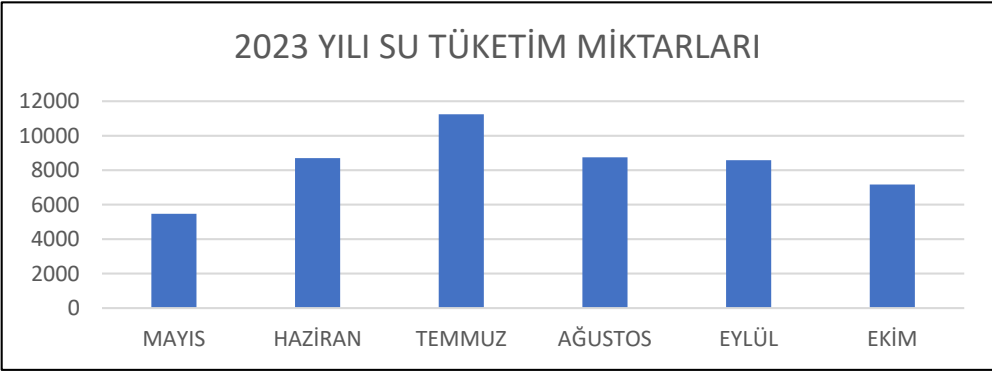
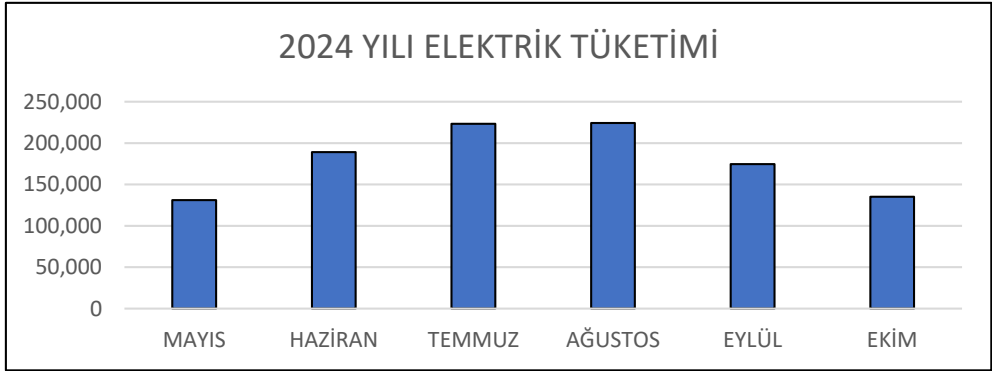
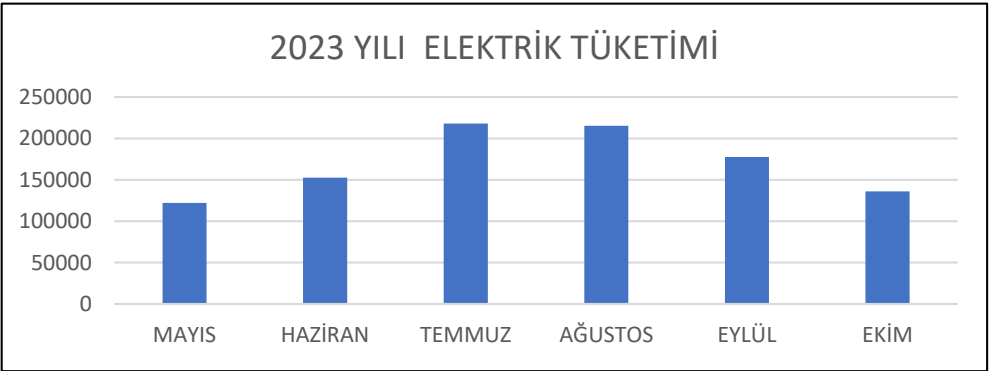
Carbon Footprint		
Total CO2e for reporting period	643.65107403562	tCO2e
Total Guestrooms Carbon Footprint	603.10075293799	tCO2e
Total Meetings Carbon Footprint	40.550321097629	tCO2e
Carbon footprint per occupied room on a daily basis	15.130855087634	kgCO2e
Carbon footprint per area of meeting space (1 sqm/sqft) on an hourly basis	0.029479586618503	kgCO2e/sqm/hr
Carbon footprint per sqm/sqft on an annual basis	107.60049115754	kgCO2e/sqm/hr

2024 data

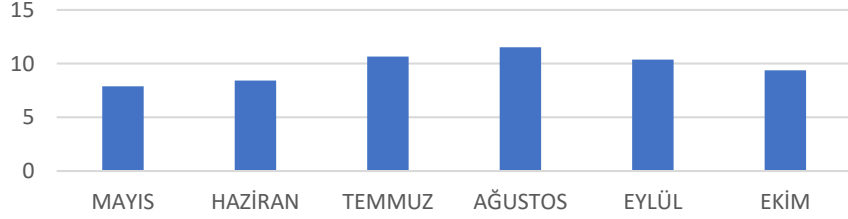
RESULTS		
Total CO2e for the reported year		
96,31 tCO2e		
Total Guest Room Carbon Footprint	90	tCO2e
Total Meeting Space Carbon Footprint	6	tCO2e
Carbon footprint per room used daily	1,1	kgCO2e
Carbon footprint per m2 of meeting space used daily	-	kgCO2e

CO2 emissions for a specific customer		
Number of guest nights of stay	82818	
Amount of meeting space used by guests	377	Square meters
Duration of guest meetings	150	Hour
Carbon footprint of the guest room	89.615	kgCO2e
Carbon footprint of the guests' meeting	249	kgCO2e
Total carbon footprint of guests	89.865	kgCO2e

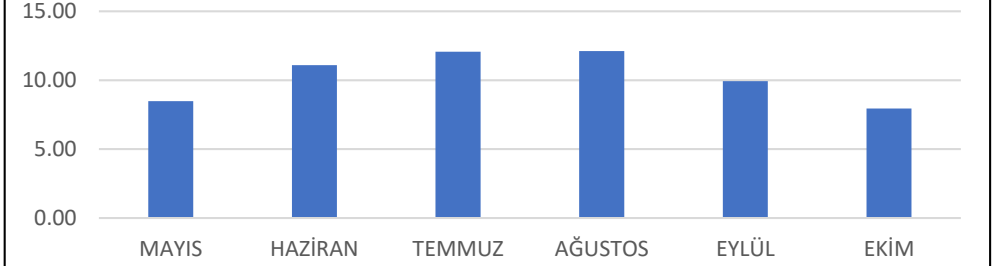
ELECTRICITY, WATER, LNG CONSUMPTION QUANTITIES IN 2023, 2024



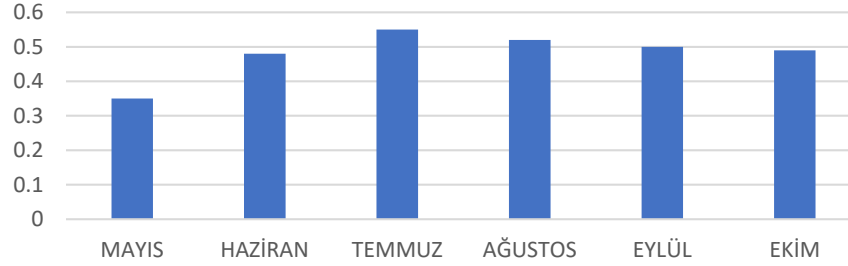
2023 YILI ELEKTRİK KİŞİ BAŞI TÜKETİM
MİKTARI



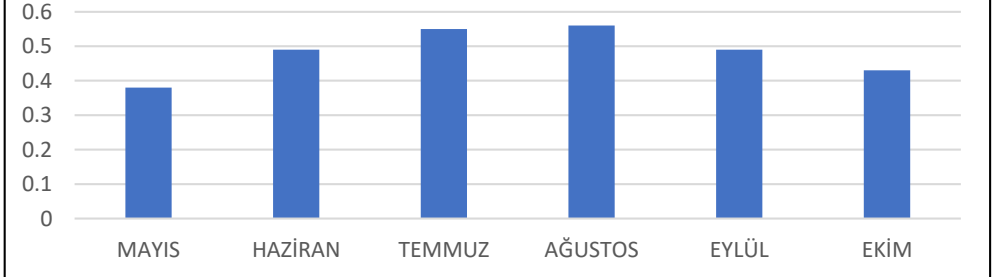
2024 YILI ELEKTRİK KİŞİ BAŞI TÜKETİM MİKTARI



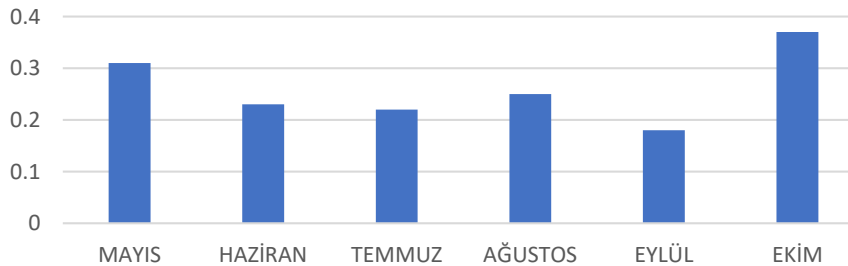
2023 YILI KİŞİ BAŞI SU TÜKETİM MİKTARLARI



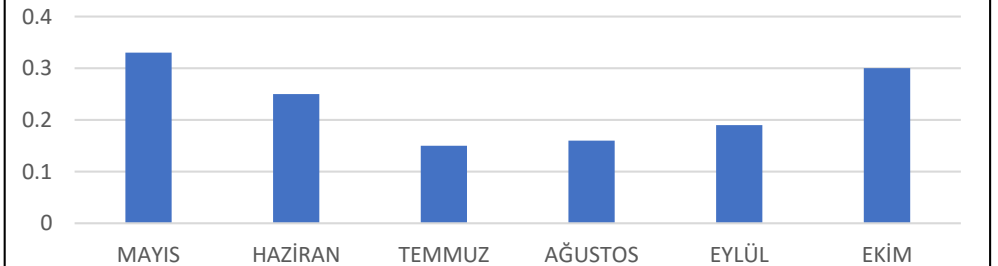
2024 YILI KİŞİ BAŞI SU TÜKETİM MİKTARLARI



2023 YILI LNG KİŞİ BAŞI TÜKETİM MİKTARI



2024 YILI LNG KİŞİ BAŞI TÜKETİM MİKTARI



Waste Consumption Amounts for 2023

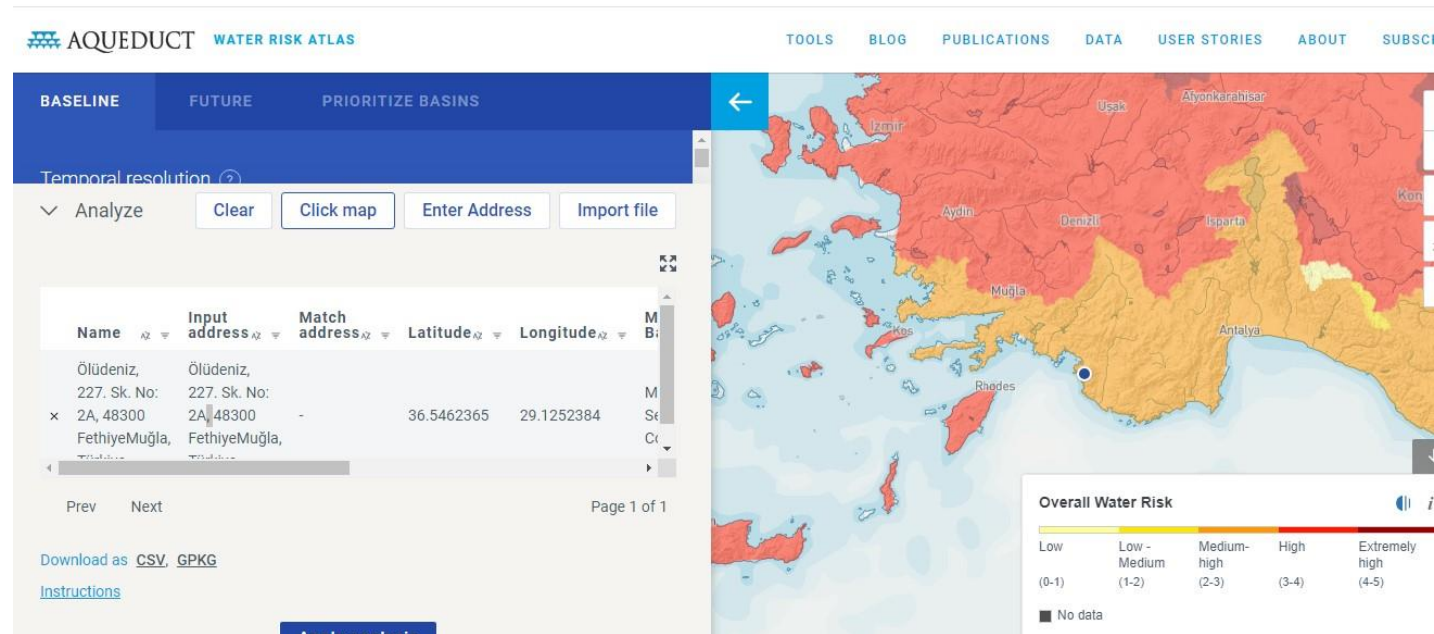
	MAYIS	HAZİRAN	TEMMUZ	AĞUSTOS	EYLÜL	EKİM	TOPLAM
KONAKLAMA	15478	18128	20451	18693	17136	14.494	104380
CAM	1700	4200	2500	5250	4000	4300	21950
METAL	55	175	160	50	95	65	600
PLASTİK	155	285	285	175	195	70	1165
KAĞIT	455	1010	880	745	875	250	4215
ATIK PİLLER	5	2	1	0,5	0,25	0,25	9
ELEKTRONİK ATIKLAR	13	15,5	4	5	5	7	49,5
TEHLİKELİ ATIKLAR	6	8	3	3,5	5	5	30,5
BİTKİSEL ATIK YAĞ	178	445	395	235	280	260	1793

Waste Consumption Amounts for 2024

	MAYIS	HAZİRAN	TEMMUZ	AĞUSTOS	EYLÜL	EKİM	TOPLAM
KONAKLAMA	15478	17056	18504	18536	17590	17026	104190
CAM	3800	2100	3200	3600	3900	2800	19400
METAL	460	550	720	530	530	540	3330
PLASTİK	490	670	920	820	750	742	4392
KAĞIT	2300	3350	4320	3600	2755	2580	18905
ATIK PİLLER			0,75	0,05	0,04	0,03	0,87
ELEKTRONİK ATIKLAR	23	12,75	1,8	3	1,1	2	43,65
TEHLİKELİ ATIKLAR	6	0,5	4,8	6	4	5	26,3
BİTKİSEL ATIK YAĞ	250	260	230	335	350	305	1730

WATER RISK ATLAS

- The water risk situation in the area where our hotel is located has been determined. The Water Risk Atlas, prepared by the World Resources Institute, is used for this purpose. The link to the relevant website is located here.



ACCESSIBILITY

- All guests and employees with special needs at our hotel are provided with necessary access and information in accordance with the provisions of the "Regulation on the Qualifications of Tourism Facilities.
- "A spare wheelchair is available at reception when needed. Elevators, rooms, and restrooms have been designed to accommodate our guests with disabilities.
- Our hotel has sun loungers by the pool and a pool lift for our guests with disabilities.
- As part of the "Accessing Tourism" project, FETAV, supported by the Sabancı Foundation, conducted "Disability and Communication with Individuals with Disabilities" training for our facility staff.

7. PROTECTION OF BIODIVERSITY

- Future generations have the right to know their species. We understand the vital and socio-economic value and importance of biodiversity, embracing the healthy environment, healthy animals, and healthy people approach amidst ecosystem destruction, climate change, and disaster risk. We are committed to working to ensure the protection of biodiversity. To protect aquatic life, we demonstrate our commitment to effectively regulating fish harvests, ending overfishing, illegal, unreported, and unregulated fishing, and harmful fishing practices, and implementing science-based management plans.

PROTECTION OF BIODIVERSITY

- Protecting biodiversity is crucial not only for protecting existing species but also for providing us with clean air, drinkable water, high-quality soil, and crop pollination. It also plays a significant role in combating climate change and reducing natural disasters.
- We take precautions against invasive species in our area to protect biodiversity. We maintain a list of endemic plants for our region and a list of plants used in the hotel's landscaping. We do our utmost to prevent the contact of hazardous waste and pollutants that profoundly impact wildlife with the environment.
- We regularly provide our employees with training on environmental awareness, water, and energy consumption. (Fire training, emergency team roster, and fire drills have been conducted.)We manage the controlled removal of hazardous waste from our facility and minimize the use of environmentally harmful products.
- We have prepared informative materials for our guests to avoid participating in activities that harm animals and wildlife, and we share these materials on our hotel information.

LÜTFEN HAYVANLARA ZARAR VERECEK AKTİVİTELERE
KATILMAYIN!

PLEASE DO NOT ATTEND ACTIVITIES THAT DAMAGE
ANIMALS!



BIODIVERSITY MANAGEMENT (Examples from Our Facility)



Endemic plant species are researched to identify species specific to the region. The sweetgum trees within our hotel are unique to the endemic species and are protected. The list and number of plants within the hotel are determined.



BIODIVERSITY MANAGEMENT (Examples from Our Facility)

Native and Non-Invasive Plant Species



Our hotel doesn't have a designated area for agriculture. However, vegetables like cucumbers, peppers, and fresh mint are planted in suitable areas. Additionally, walnut, plum, loquat, orange, lemon, tangerine, shaddock (citron-Chinese grapefruit), olive, fig, pomegranate, and avocado trees are found in the green areas. These vegetables and trees are grown entirely organically. No chemical fertilizers are used.

FIG TREE

TANGERINE TREE

AVAKADO AĞACI

The cocktails served at our facility are made using products from our local markets.



PROTECTING NATURAL LIFE



- Our facility has cultivated a variety of plants compatible with the local area. These plants are drought-tolerant. During harvest, our garden staff gathers produce and delivers it to the kitchen department to be served to guests or employees.
- There are 110 olive trees on our property. When the time comes, we use the olives harvested to produce olive oil at our hotel.

- There are 100-year-old protected olive trees in our hotel.

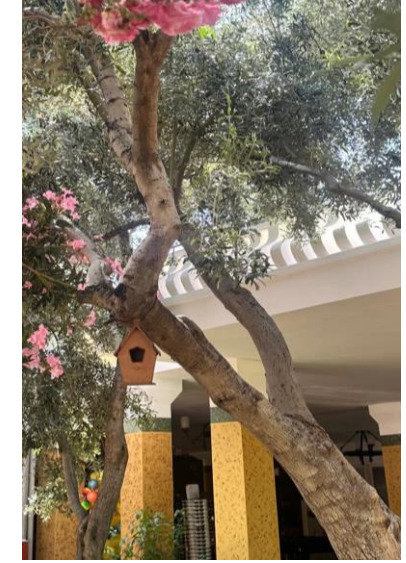


OUR ENVIRONMENTALLY FRIENDLY PRACTICES

Guests were introduced to the nests built to allow the birds to survive in their natural habitat, and the birds themselves made natural nests throughout the season.
The fish are cared for daily.



In addition to being an environmentally friendly hotel, we haven't forgotten our animal companions. We also provide water and cattery for cats visiting from outside the facility.



OUR ENVIRONMENTAL CLEANING ACTIVITIES



- We organize garbage collection activities with all our departments at the beginning and end of the season, conducting fieldwork in surrounding areas.
- Furthermore, this season, we participated in the BIRD PARADISE CLEANING EVENT organized by the Fethiye Municipality as part of Environment Week, along with BELCEKIZ BEACH CLUB staff.
- Every year, we organize regional cleaning events in various areas to raise awareness among our staff about environmental cleanliness.

8. SOCIAL AND CULTURAL STUDIES

- By collecting blue caps, we are donating to the "Turkish Spinal Cord Paralytics Association.
- "Belcekız Beach Club Hotel hosts the "Ölüdeniz International Air Games Organization" to promote Ölüdeniz to the world.
- A Turkish Night is held weekly to promote Turkish cuisine and traditions. Local dishes and desserts are served, and a dance group performs.
- As part of our social responsibility activities, we organize seasonal "area cleanup" activities on public beaches and in forested areas with the participation of our entire staff.
- During the Hatay earthquake on February 6, 2023, we provided aid to earthquake victims, both financially and through companies, by preparing boxes.
- In support of LÖSEV's campaign, "Kindness Grows by Sharing," LÖSEV employees were provided accommodation at our hotel.
- To support women's entrepreneurship, we have our employee shirts made by a company that manufactures them in Dalaman.
- On behalf of our staff, saplings are donated to the TEMA Foundation. Our hotel also makes a donation to the Cultural Heritage Protection Association.

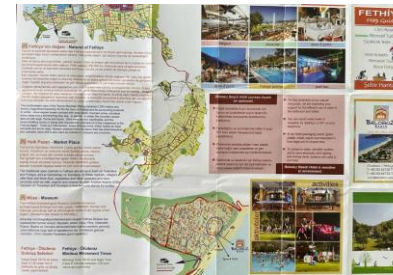
- ✓ As part of FETAV's "Accessing Tourism" project, our facility staff received training on "Disability and Communication with Disabled Individuals."



- ✓ We contribute to the promotion of our region by providing information about nearby settlements, bays, historical beauties, local markets and geographically indicated products on the sustainability board located in the guest information area.



- ✓ Maps of the city center and cultural sites are provided to our guests free of charge.



- ✓ Artworks in our hotel



9. WORKING LIFE - EMPLOYMENT OF STAFF

- 46% of our employees are from the local community.
- By employing local people, we can better understand community needs and provide higher-quality services. The recruitment process begins with orientation training, and then, with training from education experts in a wide range of fields, our employees gain competencies. By providing both personal and professional development training, we help individuals master both theory and practice, contributing to continuity in their profession and service, decent work, economic growth, and quality education.
- 35% of these employees are female.
- In 2022, the gender ratio was: 30% female to 70% male.
- In 2023, the gender ratio was: 35% female to 65% male.
- In 2024, the gender ratio was: 33% female to 67% male.
- We aim to continue increasing the proportion of female employees in tourism each year, ensuring it remains below 30%.
- All employees at our facility are entitled to free consultations with the workplace physician.

YIL	TOPLAM ÇALIŞAN SAYISI	TOPLAM KADIN SAYISI	TOPLAM ERKEK SAYISI	YEREL BÖLGE ÇALIŞAN SAYISI
2023	1661	35%	65%	37%
2024	1917	33%	67%	

OPPORTUNITIES OFFERED TO OUR STAFF:

- LAUNDRY SERVICE: All employees' uniforms are cleaned free of charge.
- ACCOMMODATION SERVICE: Free accommodation is provided for employees requiring accommodation.
- STAFF SERVICE: Shuttle service is provided for employees who do not live in accommodation, based on their shift hours.
- STAFF DINING HALL: The dining hall is free for our employees.
- PHYSICIAN OFFICE: Our guests and employees are referred to our contracted workplace physician.
- STAFF NIGHT: An employee night is held at the end of each year in November.
- STAFF BIRTHDAY CELEBRATION: Birthdays of employees born in that month are celebrated every month.
- STAFF RAMADAN PACKAGE APPLICATION: Ramadan packages are provided to our employees every year during Ramadan.
- STAFF SURVEYS: Our staff has the opportunity to convey their wishes and preferences to senior management through staff surveys conducted annually in November. Based on these evaluations, requests are discussed at annual management review meetings based on the intensity of the requests, and those deemed appropriate are implemented.
- DISABLED STAFF: Our hotel employs disabled personnel as required by law.
- INTERN STAFF: We provide internship opportunities for tourism students at our hotel.

OUR HUMAN RESOURCES APPROACH

Recruitment Process:

Our facility employs recruitment within the framework established by the Human Resources and Training Directorate.

A fair, non-discriminatory, and objective interview process is implemented, which includes general skill assessments.

Performance Management and Fair Compensation:

Before starting work at our facilities, our employees are informed about their salary, working conditions, working hours, and when they will receive their wages.

Training and Career Management; All of our employees have equal access to education. In addition to the legal and professional training required by the hotel industry, we offer numerous training opportunities in areas such as personal development, awareness-raising, manager development, foreign language training, understanding and supporting people with disabilities, and more. We believe these opportunities will contribute to our employees' personal profiles and enhance their competencies.

Our hotel prioritizes promoting employees from within the hotel or within the group, particularly with its commitment to education.

In order to contribute to the local community and increase regional employment, we prioritize employment in line with the needs of our hotel, from the Muğla – Fethiye locations where our hotel is located.



- Training received by employees: Some images from our training sessions:

- 1. Basic Food Safety

- 2. Hygiene Training

- 3. Environment and Waste Management

- 4. Occupational Health and Safety

- 5. Prevention of Child Abuse

- 6. Gender Equality

- 7. Legal Rights and Freedoms

- 8. Personal Data Protection Law (KVKK)

- 9. Fire Training and Drills

- 10. Chemical Training

- 11. Cultural Heritage Training

- 12. Disability and Communication with Individuals with Disabilities



10. RULES OF CONDUCT IN CULTURAL HERITAGE PLACES

The rules of conduct in places designated as Cultural Heritage sites are posted on guest and staff information boards.

IN MOSQUES AND PRAYERS:

- We must enter with clean and tidy clothing.
- We must remove our shoes upon entering the mosque.
- We must not eat inside the mosque.
- We must adhere to the visiting rules within the framework of religious rules.
- We must not speak loudly.

IN PUBLIC TRANSPORTATION:

- We must always give priority to the elderly, children, disabled people, and pregnant women when boarding, and when disembarking,
- We must provide a seat, and if disabled, we must assist them according to their luggage and their disability.
- We must not speak loudly on public transportation.

IN CULTURAL PLACES:

- We must not speak loudly or use slang.
- We must not damage archaeological and cultural artifacts in cultural sites
- We must not litter while visiting cultural sites.
- Each site may have its own rules, and we must pay attention to these rules.

IN NATURAL AREAS:

- We must keep the environment clean and not throw litter on the ground.
- We must not harm trees and plants.
- If there are rules in natural areas, we must follow them.
- We must be careful not to participate in activities that harm animals and natural environments.

11. RISK MANAGEMENT

- As the Belcekız Beach Club family, we conduct risk assessments by considering operational issues, internal and external issues, relevant parties, stakeholders, and suppliers during the process of effective risk management, planning, implementation, control, and action-taking (PUKO cycle).
- Aware of potential risks, we effectively address sustainability risks such as climate change, weather conditions, biodiversity, recycling, natural disasters, consumption, environmental, social, and economic conditions.
- We strive to identify and monitor our impacts on soil, air, water, people, natural vegetation, biodiversity, and local businesses, and to improve areas where we identify risks.
- For sustainability-related requests and suggestions, please contact us through our hotel website, by email, or by calling us.